# **Michael Bitzos**

**Backend Software Engineer** 

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#### SKILLS

Current: Python | MongoDB | C# Previous: | SQL | Vue.js | JavaScript Other: Unity | Vim | Linux

#### **WORK EXPERIENCE**

#### Senior Software Engineer - Rippling

Remote, April 2022- present

- Helped develop Rippling Global, one of the company's largest initiatives in terms of ARR by working closely with product and design to deliver global work authorization, bulk EOR/global contractor transitions, and global HRIS.
  See: Rippling goes global
- Core platform and performance engineer for multi-country bulk actions framework that allows companies to perform HR operations in bulk for their entire global workforce.
- Lead engineering efforts for unified global onboarding allowing Rippling to onboard our first Canadian-based clients and support a framework for future global HQ'd client companies to onboard onto the product.
- Designed and developed technical architecture for phase 1 of mission-critical stealth project worth over \$1M+ in ARR, working alongside the CEO and VPs of HRIS.

## **Software Engineer – Wish**

Toronto ON, March 2021- April 2022

- Collaborated in a team of engineers and PMs using Agile processes to deliver high-impact and fast-paced solutions with Python/MongoDB/SQS to improve the quality of the products sold on the platform.
- Fixed urgent issues impacting millions of customers by collaborating with operations and legal stakeholders on under critical deadlines.
- Co-led engineering taskforce in charge of standardization and acceleration of organization-wide data warehouse migration by developing automated Python3 tooling for engineers under a tight companywide deadline.
- Managed an intern by delegating work, guiding their career development, and submitting performance reviews.

#### **Software Engineer - Evertz Microsystems**

Burlington ON, June 2019 - March 2021

- Architected and developed a SPA visualizing real-time status, detecting errors and identifying bottlenecks in customer systems, earning Evertz over \$150 000 upfront and becoming a main selling point for inSITE product.
- Spearheaded web-development in Vue.js, JavaScript, HTML5, CSS3, and D3.js, building data visualization tools to mitigate impact of catastrophic hardware and software failures on client systems.

## **Software Engineer Intern - Evertz Microsystems**

Burlington ON, May 2017 - Aug 2018

• Developed data analytics and monitoring features utilizing Vue.js, Java, Node.js, and ELK Stack to drive sales for inSITE application licenses.

## **PROJECTS**

## Game Development Blog michaelbitzos.com, github

• Created blog from scratch to write technical engineering blogs about my 5+ years of experience developing games with my indie game studio. Developed no-code blog writing pipeline and CLI to streamline process.

## EDUCATION

**Bachelor of Engineering, Software Engineering Co-op** 

McMaster University, April 2019, Summa Cum Laude